

## ESG Objectives

ESG objectives are inspired by the UN Sustainable Development Goals. The implementation of the UN Sustainable Development Goals is at the heart of our business at Deutsche Konsum REIT-AG. Under each pillar of sustainability (Environmental, Social, and Governance), the Company sets one main objective, and by reaching that objective, many UN SDGs will be fulfilled.

### Environmental Objective



Our environmental objective is to combat climate change by decarbonising our portfolio. In alliance with the EU (European Union) Intended Nationally Determined Contribution (INDC), Germany is planning to cut the carbon emissions by 40% until 2030 below 1990 levels, and to reach full decarbonisation of the energy sector by 2050. And since the construction and real-estate sector is responsible for 40% of the global energy consumption, decarbonising the sector is a crucial step for the transition to a low-carbon economy. Our decarbonisation strategy is based on sourcing electricity from renewable energy sources, reducing energy demand by improving the energy efficiency of the assets, upgrading the electrical and mechanical systems and generating renewable energy on site.



### Social Objective



Our social objective is to provide our employees with the best work environment where they can be most productive. Our goal is planned to be achieved by providing continuous support and training programmes to our employees, conducting an annual survey to measure their satisfaction level and to hear back from them in individual feedback sessions regarding any improvements or interests they might hope for, and caring about their health and well-being.



### Governance Objective



Our governance objective is to comply with the German Corporate Governance Code ("GCGC"). Compliance with the requirements of the GCGC is presented transparently and comprehensibly in an annual and publicly accessible report. In addition, the long-term, performance-based compensation of the Management Board deserves to be mentioned, which our Company discloses transparently in its Compensation Report. Our governance risk management includes the three pillars of sustainability: planet, people, and prosperity.



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