

Occupational Health and Safety Policy

At Deutsche Konsum REIT-AG, we are dedicated to ensuring the safety, health and welfare of our employees and others who may be affected by our activities. Therefore, we commit ourselves to this policy. Our main objective is to maintain the highest safety and health standards related to our activities by reducing the work-related risk of illnesses and injuries. Several steps are taken to ensure that our duties are met.

The Company's Responsibilities

- Providing information, supervision, and training for employees on how to ensure safety in work activities and within the workplace.
- A member of the Management Board maintains certain responsibilities for health and safety.
- Sufficient facilities and arrangements are provided to facilitate employees to raise issues of health and safety.
- Competent specialists are assigned to assist us in meeting our duties.
- The Health and Safety Committee meets regularly to raise all issues of safety and health.
- Regular workplace safety assessments are carried out.
- Communicating the policy to all our employees, tenants, and shareholders.

Employees' Responsibilities

Employees must comply with the following:

- Must not misuse anything provided in the interest of health and safety.
- Take appropriate/reasonable care of their own health and safety and that of others.
- Collaborate with the Management Board to ensure compliance with safety regulations.
- Acquaint themselves with the health and safety arrangements that apply to their work activities.

